



**Mailing Address**  
531 S HWY 59  
Merced, CA 95341

**Corporate Office**  
1130 Stuart Drive  
Merced, CA 95341

(209) 722-4145  
(209) 349-8193 – HR Fax (Secure)  
[www.lairdmfg.com](http://www.lairdmfg.com)

## APPLICANT INFORMATION

|  |  |                              |                             |                  |      |
|--|--|------------------------------|-----------------------------|------------------|------|
| Last Name                              |  | First                        |                             | M.I.             | Date |
| Street Address                         |  |                              |                             | Apartment/Unit # |      |
| City                                   |  | State                        |                             | ZIP              |      |
| Phone                                  |  | E-mail Address               |                             |                  |      |
| Date Available                         |  | Position Applied for         |                             |                  |      |
| Have you ever worked for this company? |  | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If so, when?     |      |

## EDUCATION

|                   |  |                              |                             |        |  |
|-------------------|--|------------------------------|-----------------------------|--------|--|
| High School       |  | Address                      |                             |        |  |
| Did you graduate? |  | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Degree |  |
| College           |  | Address                      |                             |        |  |
| Did you graduate? |  | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Degree |  |
| Other             |  | Address                      |                             |        |  |
| Did you graduate? |  | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Degree |  |

## REFERENCES

Please list three professional references.

|           |  |              |  |
|-----------|--|--------------|--|
| Full Name |  | Relationship |  |
| Company   |  | Phone        |  |
| Address   |  |              |  |
| Full Name |  | Relationship |  |
| Company   |  | Phone        |  |
| Address   |  |              |  |
| Full Name |  | Relationship |  |
| Company   |  | Phone        |  |
| Address   |  |              |  |

## PREVIOUS EMPLOYMENT

|   |    |                    |
|---|----|--------------------|
| Company   |    | Phone              |
| Address   |    | Supervisor         |
| Job Title   |    |                    |
| Responsibilities  |    |                    |
| From  | To | Reason for Leaving |
| May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> |    |                    |

|  |    |                    |
|--|----|--------------------|
| Company  |    | Phone              |
| Address  |    | Supervisor         |
| Job Title  |    |                    |
| Responsibilities   |    |                    |
| From   | To | Reason for Leaving |
| May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/> |    |                    |
| Company  |    | Phone              |
| Address  |    | Supervisor         |
| Job Title  |    |                    |
| Responsibilities   |    |                    |
| From   | To | Reason for Leaving |
| May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/> |    |                    |

| <b>MILITARY SERVICE</b>          |                   |    |
|----------------------------------|-------------------|----|
| Branch                           | From              | To |
| Rank at Discharge                | Type of Discharge |    |
| If other than honorable, explain |                   |    |

| <b>DISCLAIMER AND SIGNATURE</b>   |       |
|---|-------|
| <p><b>Please Read Carefully, Initial Each Paragraph and Sign Below</b></p> <p>_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers<br/> <b>Initials</b> given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.</p> <p>_____ I hereby authorize <u><b>Laird Manufacturing</b></u> to thoroughly investigate my<br/> <b>Initials</b> references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.</p> <p>_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired,<br/> <b>Initials</b> is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.</p> <p>_____ In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete<br/> <b>Initials</b> the required employment eligibility verification document form upon hire.</p> |       |
| Signature:  | Date: |